Scheme

of

National Hospitality Teachers Eligibility Test

(NHTET)

to be conducted by

NCHMCT

NHTET Scheme

(Public domain)

NHTET December 2026 Schedule and other important dates

Particular	Date
Online application through NCHM portal (nchm.gov.in)	From 21.11.2026 to 20.12.2026
Last date of fee submission	Up to 20.12.2026
Download admit card	From 02.01.2027 To 10.01.2027
Date of NHTET Examination in 5 cities **1st Shift (Paper I and Paper II) – from 10.00 a.m. to 12.00 hours** **2nd Shift (Paper III) – from 2.00 p.m. to 4.00 p.m.**	**10.01.2027 (Sunday)**
Downloading of QP and answer key by the appeared candidates AND Challenge of Answer key by the appeared candidate with proper evidence in the portal	From 12.01.2027 To 14.01.2027
Uploading of revised (final) Answer Key, if any changes made after challenge	19.01.2027
Declaration of final result	On or before 29.01.2027

The dates are subject to change with prior notification.

1 **A Brief Note**

There was a general perception among the public and the leading educationists and Hoteliers that, well-qualified persons were not being attracted towards teaching profession. Concerns were also expressed about the criteria that were employed for the selection of teachers. It was increasingly realized that quite a large number of people who neither had the competence nor the aptitude for teaching made an easy entry into this profession.

The National Policy on Education, 1986, which was debated in the Parliament also, states that:

"The method of recruitment of teachers will be reorganized to ensure merit, objectivity and conformity with spatial and functional requirements".

To overcome this situation and to maintain the quality in hospitality education the scheme of National Hospitality Teachers eligibility Test (NHTET) has been drawn up.

2 **Overview of the NHTET Scheme:**

2.1 The scheme is to filter the best among the better to declare them eligible for Assistant Lecturer and Teaching Associates in NCHMCT affiliated IHMs and will be known as NHTET Scheme.

2.2 The scheme will be applicable to the citizens of India who fulfils the other eligibility criteria prescribed under this scheme.

2.3 The candidate declared eligible for Assistant Lecturer will have the only right to apply against any vacancy, if announced by NCHMCT affiliated IHMs, either of Government sector, PSU owned or Private sector. The NHTET qualified candidate will not have any right of automatic induction in NCHMCT affiliated IHMs. They have to face a separate selection process for getting selected as Assistant lecturer or Teaching Associates.

2.4 No NCHMCT affiliated IHMs shall recruit any Teaching Associate or Assistant Lecturer under direct recruitment against any regular vacancy if the candidate does not have a valid NHTET pass certificate.

3 **Eligibility to sit in NHTET**

1. **Full time Bachelor's Degree**(not on ODL mode) in Hospitality Administration/ Hotel Management/ Culinary Art after 10+2 from a recognized University/ Institute with at least 55% marks and at least 2 years Hospitality Industry Experience after obtaining Degree (6 months IT is part of Courses, not to be considered as experience for this purpose).
   OR
   Full time Master's Degree in Hospitality Administration/ Hotel Management/ Culinary Art with at least 55% marks from a recognized University/ Institute after **full time Bachelor's Degree or Diploma** (not on ODL mode) **for minimum of 3 years duration** after 12^{th} from a recognised Board(the diploma for which pre-

requisite minimum qualification fixed by the Regulator viz NCHMCT/AICTE/SBTE/Recognised University, is 12th pass only and not 10th) in Hospitality Administration/ Hotel Management/ Culinary Art from a recognized University/ Institute with at least 55% marks.

2. Candidates having full time Bachelor Degree (not on ODL mode) in Hospitality/ Hotel Administration/ Management/ Culinary Art with 55% or more marks in aggregate and thereafter appeared in the final semester (i.e. in 4th Semester)/ final year exam of the master's degree for which the result will be declared within 2 months from the date of NHTET exam and have passed all subjects of previous year/ semesters, can also apply. It may be noted that the candidates who are in 2nd year (3rd Semester) of their Master's Degree in Hospitality or even appeared in final semester but there is any paper back in earlier semester, are not eligible to apply.

3. Age should not be more than 35 years. Relaxation of age by 5 years for those belonging to SC/ST/PwD categories, 3 years for those belong to OBC categories is applicable as per rules. **Since the NHTET will be held in January 2027, the maximum age will be reckoned as on 28th February of the same year in following manner**:

(TA– Teaching Associates. AL – Assistant Lecturer)

- General and EWS Categories – TA 30 years, AL 35 years.
- OBC Category- TA 33 years, AL 38 Years.
- SC/ST and PD Categories- TA 35 years, AL 40 years.

Therefore, the candidates belong to General category and EWS category as well as fulfilling the age criteria as on cut-off date of 35 years for AL and 30 years for TA, belong to OBC category as well as fulfilling the age criteria of 38 years for AL and 33 years for TA and belong to SC/ ST/ PD category as well as fulfilling the age criteria of 40 years for AL and 35 years for TA, will be eligible to apply.

On passing the NHTET, they will be allowed to apply against any vacancy of AL (of which, maximum age is 35 years with relaxation for reserved candidates as stated above) and for the post of TA (of which, maximum age is 30 years with relaxation for reserved candidates as stated above).

4 SCHEME AND DAYS OF TEST

4.1 The Test will consist of three papers. All the three papers will consist of only objective type questions and will be held once in a calendar year. However, in case of insufficient candidates are qualified, the NCHMCT can hold the exam twice in a calendar year. The test will be held on a single day in two separate sessions as under.

Session and duration	Paper	Number of Questions	Marks	Negative Marking
First (2 hours) From 10.00 a.m. to 12.00 hours	**Paper I**	50 Questions	100 (each question will carry 2 marks)	½ mark for each wrong answer or for double attempted. 0 marks for the questions not attempted.
	Paper II	50 Questions	100 (each question will carry 2 marks)	
Second (2 hours) From 2.00p.m. to 4.00 p.m.	**Paper III**	100 Questions	200 (each question will carry 2 marks)	

Paper-I shall be of general nature, intended to assess the teaching/research aptitude of the candidate. It will primarily be designed to test aptitude and method towards teaching, reasoning ability, comprehension, divergent thinking and general awareness/ knowledge of the candidate. Fifty (50) multiple choice questions of two marks each will be given, out of which the candidate would be required to answer all fifty (50). In the event of the candidate attempting twice/ thrice, it will be counted as negative mark. However, there will be no negative mark for the question not attempted.

Paper-II shall consist of 50 multiple choice questions of Nutrition, Food science, General Management, hotel accounts and Food Costing. Each question will carry two marks.

Paper-III shall consist of 100 multiple choice questions. Paper III will be of two types, one for "Generic" and another for "F & B Specialisation".

(a) For the Candidates having requisite qualification as per 3.1 & 3.2 above in Hotel/ Hospitality Management/ Administration (without any specialisation):

The Generic paper will consist of 100 MCQs from the four core areas of hospitality i.e. Food Production, F & B Service, House Keeping and Front

Office, (25 questions from each area). Each question will carry two marks.

(b) <u>Similarly, For the Candidates having requisite qualification as per 3.1 & 3.2 above in Culinary Art/ Science specialisation:</u>
The F & B Specialisation paper will consist of 100 MCQs from the two core areas of F & B Specialisation i.e. Food Production and F & B Service (60 questions and 40 questions respectively). Each question will carry two marks.

Candidate has to choose any one of the two papers (Paper III) above {either (a) or (b)} according to their qualification. It may be noted that, the candidates will be allowed to appear in practical skill test only in that option he/she has taken for theory, according to his/her qualification. For example, if a candidate has opted for Paper (a) i.e. Generic in Theory, then he/she cannot take practical for option (b).

4.2 The test will be conducted in pen and paper mode, the responses to be given on the OMR response sheet at the allotted exam centre only. **There will not be any on-line/CBT mode test.**

4.3 Those **Persons with Disability (Physically Challenged)** candidates who are not in a position to write in their own hand-writing can also avail the services of writer (scribe) by making prior request (at least one week before the date of NHTET) in writing to the Co-ordinator of the NHTET.

4.5 After the NHTET exam is over, the answer key will be uploaded in https://nchm.gov.in when the candidate can go through it and challenge the answer with documentary proof within 3 days' time by clicking the link only. No challenge of the answer after the last date will be accepted. In case, any candidate challenges any answer, the same will be forwarded to the expert committee for a decision and the decision along with final Answer Key will be uploaded in https://nchm.gov.in by another 5 working days. Answer sheets will be evaluated on the basis of new (final) Answer Key by another 10 working days. Result will then be declared through the web portal of NCHMCT (https://nchm.gov.in). The Certificates of passing the NHTET will be uploaded in the above portal/website, so that the candidates may download it and take a print-out, which will be valid to appear for any Skill test at any of NCHMCT affiliated Institutes against their vacancy notification. No physical certificate will be printed and issued by this Council.

4.6 Candidate can appear as many as times he/ she can during his/ her permissible period i.e. up to 35 years of age on the specified date of the notification. However, an OBC (non-creamy layer) may apply up to 38 years of age and SC/ST/PD may apply up to 40 years of age.

5 PROCEDURE & CRITERIA FOR DECLARATION OF RESULT:

NHTET (knowledge test on MCQ) will comprise of following steps:

Step I: Minimum marks to be obtained in NHTET for considering a candidate eligibility for Assistant Lecturer and Teaching Associates in NCHM and its any affiliated IHM:

The candidates are required to obtain following minimum marks separately in Paper-I, Paper-II, Paper-III and Aggregate of three Papers, to become eligible for both i.e. **Assistant Lecturer and Teaching Associate** as given below:

CATEGORY	Minimum Marks (%) to be obtained			
	PAPER – I Out of 100	PAPER – II Out of 100	PAPER– III Out of 200	Aggregate Out of 400
GEN/ EWS/ OBC	45 (45%)	45 (45%)	100 (50 %)	200 (50 %)
PWD/ SC/ ST	40 (40%)	40 (40%)	90 (45 %)	180 (45 %)

The candidates are required to obtain following minimum marks separately in Paper-I, Paper-II, Paper-III and Aggregate of three Papers, to become eligible only **for Teaching Associate** as given below:

CATEGORY	Minimum Marks (%) to be obtained			
	PAPER – I Out of 100	PAPER – II Out of 100	PAPER– III Out of 200	Aggregate Out of 400
GEN/ EWS/ OBC	40 (40%)	40 (40%)	90 (45 %)	180 (45 %)
PWD/ SC/ ST	35 (35%)	35 (35%)	80 (40 %)	160 (40 %)

Therefore, the candidate declared pass for applying against Teaching Associateship will not be eligible to apply against any vacancy of Assistant Lecturer. Such candidate has to take further chance in subsequent NHTET to pass with the required percentage prescribed for becoming eligible to the post of Assistant Lecturer.

Step II: Amongst those candidates who have cleared step I, a detailed mark sheet-cum-certificate will be prepared and send to such candidates. The said certificate will remain valid for the period mentioned on it, to apply for a post of Assistant Lecturer/ Teaching Associates in NCHM or any of its affiliated IHMs.

Step III: Those candidates who have not cleared step I, a detailed tabulation sheet containing marks will be prepared with a remark 'not cleared' and will be displayed in the web portal https://nchm.gov.in.

It may be noted that the above qualifying criteria decided by NCHMCT is final and binding. However, the NCHMCT has the power to change the qualifying criteria if feel necessary and notify along with reason for change before declaring the result.

6 Validity of the NHTET certificate

6.1 (a) The Certificate of will remain valid until the candidate reaches the maximum age as prescribed in the Recruitment Rule of the post to which he/she has qualified in the NHTET.

(b) The eligibility criteria and validity period may change in future, but in such situation, interest of the already qualified candidates will be taken care of.

6.2 At any later on stage during the validity period of the NHTET certificate, if found that the candidate furnished incorrect information and furnished forged document to prove his/her eligibility, his/ her certificate of NHTET will be cancelled immediately and a common circular to that effect will immediately be issued to all the IHMs. His/ Her candidature will also be debarred for next two chance to sit in NHTET.

7 How to Apply

7.1 Candidate should go through the details of the Brochure and see the requirement to fill the application form on-line in the portal **https://nchm.gov.in.** There will be two windows available in the portal - one will be in the name of **"Generic"** is for the candidates qualified with General Hospitality/ Hotel Management/ Administration and another will be in the name of **"F&B Specialisation"** for the candidates qualified with Culinary Art/ Science.

7.2 Candidates have to pay the Application Fee through Banking Payment Gateway by using Debit/ Credit Card or by using UPI or other options available in the link.

7.3 Scan copy of passport size photograph in the required resolution and required pixel should be maintained to upload that in the application.

7.4 Scan copy of one of the valid ID card in the required resolution and required pixel will also be required to upload in the application. ID card can be Aadhar Card, PAN Card, Voter ID, Driving Licence and Passport.

7.5 Scan copy of the signature of the candidate in the required resolution and required pixel also be required to upload in the application.

7.6 All the information so filled by a candidate should be correct and spellings should also be correct.

7.7 **Mobile number and the e-mail id should be valid, since authentication will be done through mail id.**

7.8 **Candidate has to follow the schedule of events, since no separate communication will be made by the Council to the individual Candidate.**

7.9 Candidates not having Post Graduation Degree in Hospitality, need to fill the details of experience at least of two years in the Hospitality Industry (established Hotel, registered with Govt. or classified or other Hospitality Industry) after obtaining the Degree/ Diploma in Hospitality. The information should be correct and factual and having documentary proof. **Industrial Training done to complete the Degree/ Diploma, will not be counted as experience.** The experience mentioned in application, will be recorded in the NHTET certificate on the event of qualifying the exam. Therefore, in case of false information about Experience during NHTET, and subsequently the candidate fails to present the same experience certificate from the same Hotel or Industry as mentioned in the NHTET Certificate, during their selection in any IHM, it will be treated under 'falsification of the Information' and the NHTET Certificate will be cancelled at once with debarment of next two chance from applying for NHTET.

8 **Application fee (to be paid through online payment gateway mode only)**

Rs.1,000/- for General/ EWS /OBC categories(male candidates only)
Rs.500/- for all female and transgender candidates as well as SC/ST/PD category candidates.

9 **Mailing of Print out of the filled in application form**

After final online submission of the form, the candidate will be able to get print out of his/ her filled in application form. Only the print-out of the Confirmation Sheet should be sent to the Council either by speed post or registered post or in person addressed to "Director (A&F), National Council for Hotel Management and Catering Technology, A 34, Sector 62, Noida – 201309 (UP)", superscribing the envelope as Application of NHTET December 2026. No other document needs to be attached with the Confirmation Sheet.

10 **Admit Card**

10.1 Candidates have to download the Admit Card from the portal between the specific time periods allotted for this purpose. (Refer Schedule & Important Dates).

10.2 No printed Admit card will be sent by surface mail to any candidate.

10.3 No candidate will be allowed to enter the examination hall without a print out of Admit Card and the original id card uploaded in the application form.

10.4 Impersonation is a cognizable offence and Exam Superintendent is authorised to hand over any impersonator to police.

11 **NHTET Test Centres – NHTET December 2026 will be held in following cities/centres:**

i) Noida
ii) Chennai
iii) Guwahati
iv) Kolkata
v) Mumbai

12 **Declaration of Result and NHTET qualified Certificate**

Individual result of qualified candidates and unqualified candidates will be published in the portal https://nchm.gov.in on or before the stipulated date fixed for declaring it. Qualified Candidate should get a coloured print-out of that from the above website which will be considered as NHTET certificate and no separate certificate will be sent to the Candidates by this Council.

13 **Prescribed Process of final selection against the vacancy of Assistant Lecturer and Teaching Associates in NCHMCT affiliated IHMs, after NHTET or Ph.D. in Hospitality topic.**

13.1 Govt. of India has stopped Interview in the selection against Group B and C posts. As such, the selection of Teaching Associates and Assistant Lecturer should be in the following manner.

13.2 Minimum requirement of both are either NHTET qualified or having Ph.D on a Hospitality Topic. There will be an weightage of NHTET score for them who have qualified the exam. But those having Ph.D in hospitality will have different calculation. The details are as under.

13.3 The final selection will be made at the Institute Level through Skill tests (Practical Skill Test and Teaching Skill Test) for both i.e. NHTET qualified and Ph.D. degree holders. Skill will be of 50 marks and weightage for NHTET or Ph.D. up to 50 marks.

13.4 **Practical Skill test to be taken for all the four core areas of Hospitality for the candidates qualified in 'Generic' and for only Food Production as well as F&B Service area for the candidates qualified in 'F&B Specialisation'. Each practical is for 7 to 8 marks and the total marks for Practical skill is 30.**

13.5 **Practical Skill Test to be taken on a subject, for which option may be given in chits and the candidates may be permitted to pick up one and maximum of three chances.**

13.6 Candidates have to score pass marks separately in Practical Skill and Teaching Skill. Therefore, merely on qualifying the NHTET with prescribed percentage or having Ph.D. degree will not confer any right to a candidate to be selected without obtaining

pass marks in the Skill tests.

A details of Skill test guidelines for the Institutes is at Annexure – I below.

Pass marks prescribed in the skill test is as under:

Particular	Practical Skill Test (Aggregate of Four core area of Hospitality or Two core area of F&B Specialisation)	Teaching Skill Test
Full Marks	**30**	**20**
Pass Marks for Assistant Lecturer	**15**	**10**
Pass Marks for Teaching Associate	**12**	**8**

13.7 Assessment of the Skill Test will be done by the members of Selection Committee as prescribed in the Recruitment Rules but separately for Generic and F & B Specialisation. If the Selection Committee feels to adopt subject expert during Assessment, they may do so, with the approval of Chairman of the Selection Committee.

13.8 Assessment of the Skill Tests should be done on the basis of prescribed parameters and the marks allotted in each parameter, as per para 13.11 and 13.12 below.

13.9 Institute should make separate assessment sheet for each of the candidate for Practical Skill and Teaching Skill test. Each Assessment sheet should be signed by the Assessor in the space provided in the prescribed Assessment form.

13.10 Weightage of NHTET score should be calculated in the prescribed form as at para 13.14 below and the weightage of Ph.D. should be calculated on the basis of score in the Skill test in the prescribed form as at Para 13.15 below.

13.11 Those who secured the prescribed pass marks in both Skill Tests, will be carried forward to the final tabulation sheet along with the weightage of NHTET and Ph.D. in the prescribed form as prescribed in para 13.15 below.

13.12 **Assessment of Practical Skill** (Assessor means the selection committee members and other subject experts, if co-opted by the selection committee with the approval of the Chairman)

13.13 **Teaching Aptitude Test for 20 marks** Classroom teaching (Assessment to be done, more on the technique and not less on the topic)

13.14 **Calculation of weightage of NHTET Score** (for the candidates not having Ph.D in

Hospitality Topic and became eligible on the basis NHTET conducted by NCHM.

Particular	**Aggregate Score obtained**	**Factor**	**By**	**Weightage admissible** (to be rounded off up to two decimal points)
NHTET		÷	8	

13.15 Those **became eligible on the basis of Ph.D in hospitality topic**, will not have weightage of NHTET and in those case to make a combined merit list with the NHTET qualified, a weightage of 95% of their aggregate number obtained in Skill test will be added in the final score sheet.

Particular	**Marks obtained in Practical Skill test**	**Marks obtained in Teaching Skill Test**	**Aggregate Score obtained in Skill Test**	**Factor**	**Weightage admissible** (to be rounded off up to two decimal points)
Ph.D. in Hospitality Topic				95%	

13.16 Final Score Sheet to make the merit List for selection

Sl No	Name	Roll No/ Application No.	**Marks of Skill Test**		Whether NHTET or Ph.D. in Hospitality	**Weigh-tage of NHTET or Ph.D.**	**Final Score**
			Marks obtained in Practical Skill	Marks obtained in Teaching Skill			
1	2	3	4	5	6	7	**8 (4+5+7)**

14 **Number of affiliated Institutes**

One can refer the Notification of the Council published every year and displayed in the website.

15 **Capsule program on Housekeeping Management and Front Office Management (Bridge Course in Rooms Division-BCRD)**

Candidates who will qualify the written test of NHTET (knowledge test) with F&B specialisation will compulsorily undergo a capsule program of 2 months duration and qualify the exam as per the schedule of such Capsule program to be declared by NCHMCT. Without passing that capsule program, no candidate qualified NHTET with F&B specialisation, will be permitted to join in the Institutes as faculty.

Annexure – I

NCHMCT

NATIONAL COUNCIL FOR HOTEL MANAGEMENT AND CATERING TECHNOLOGY

A 34, Sector 62, NOIDA

(To be followed at the Institute, recruiting Assistant Lecturer or Teaching Associates)

Prescribed Process of final selection against the vacancy of Assistant Lecturer and Teaching Associates in NCHMCT affiliated IHMs, after NHTET or Ph.D. in Hospitality topic.

1. Govt. of India has stopped Interview in the selection against Group B and C posts. As such, the selection of Teaching Associates and Assistant Lecturer should be in the following manner.
2. Minimum requirement of both the posts are either NHTET qualified or having Ph.D on a Hospitality Topic. There will be a weightage of NHTET score for them who are qualified the exam. But those having Ph.D. in hospitality will have different calculation. The details are as under.
3. The final selection will be made at the Institute Level through Skill tests for both i.e. NHTET qualified and Ph.D. degree holders. Skill will be of 50 marks and weightage for NHTET or Ph.D. up to 50 marks.
4. **Practical Skill test - Generic candidates will be assessed in four core areas of Hospitality and F&B Specialization candidates in two areas. Each practical is for 7 to 8 marks and the total marks for Practical skill is 30)**
5. Candidates has to score pass marks separately in Practical Skill and Teaching Skill. Therefore, merely on qualifying the NHTET with prescribed percentage or having Ph.D. degree will not confer any right to a candidate to be selected without obtaining pass marks in the Skill tests. Pass marks prescribed in the skill test is as under:

Particular	Practical Skill Test (Aggregate of Four core area of Hospitality)	Teaching Skill Test
Full Marks	**30**	**20**
Pass Marks for Asst. Professor/Assistant Lecturer	**15**	**10**
Pass Marks for Teaching Associate/ Research Fellow	**12**	**8**

6. Assessment of the Skill Test will be done by the members of Selection Committee as prescribed in the Recruitment Rules. If the Selection Committee feels to adopt subject expert during Assessment, they may do so, with the approval of Chairman of the Selection Committee.
7. Assessment of the Skill tests should be done on the basis of prescribed parameters and the marks allotted in each parameter, as per para 11 and 12 bellow.

8. Institute should make separate assessment sheet for each of the candidate for Practical Skill and Teaching Skill test. Each Assessment sheet should be signed by the Assessor in the space provided in the prescribed Assessment form.
9. Weightage of NHTET score should be calculated in the prescribed form as at para 13 bellow and the weightage of Ph.D. should be calculated on the basis of score in the Skill test in the prescribed form as at Para 14 bellow.
10. Those who secured the prescribed pass marks in both Skill Tests, will be brought forwarded to the final tabulation sheet along with the weightage of NHTET and Ph.D. in the prescribed form as prescribed in para 15 bellow.

11. **Assessment of Practical Skill** (Assessor means the selection committee members and other subject experts, if co-opted by the selection committee with the approval of the Chairman)

Practical Skill Test - Generic

Skill	**Area of Assessment**	**Marks allotted**	**Marks given by assessor**
Food Production (One main course and one bakery product)	**Brief of Items Prepared by the Candidate:**		
	Utilisation of Ingredients required	1	
	Texture and Taste	2	
	Presentation of final product	2	
	Hygiene and Safety measures followed	2	
	Signature of Assessors		
F & B Service	**Brief of Practical demonstrated by the Candidate:**		
	Table Laying	2	
	Main Course service	2	
	Table Clearance	2	
	Beverages service	2	

	Signature of Assessors		
House Keeping	**Brief of Practical demonstrated by the Candidate:**		
	Bed Making (Both King Size and Single)	4	
	Flower arrangement	4	
	Signature of Assessors		
Front Office	**Brief of Practical demonstrated by the Candidate:**		
	Reservation	2	
	PMS operation	2	
	Guest Handling	2	
	Personality and Grooming	1	
	Signature of Assessors		
	Total (One should score minimum of 15 marks to qualify for Assistant Lecturer and 12 marks for Teaching Associates**)**	**30**	
	Members		Chairman

Practical Skill Test –F & B Specialisation

Skill	Area of Assessment		Marks allotted	Marks given by assessor
Food Production (One Continental, One Indian menu and one bakery & Confectionary product)	**Brief of Items Prepared by the candidate:**			
	Continental menu	Utilisation of Ingredients required	1	
		Texture and Taste	2	
		Presentation of final product	2	
		Hygiene and Safety measures followed	2	
	Indian Menu	Utilisation of Ingredients required	1	
		Texture and Taste	2	
		Presentation of final product	2	
		Hygiene and Safety measures followed	2	
	Bakery & Confectionary	Utilisation of Ingredients required	1	
		Texture and Taste	3	
		Presentation of final product	2	
		Hygiene and Safety measures followed	2	

	Signature of Assessors		
F & B Service	**Brief of Practical demonstrated by the Candidate:**		
	Table Laying	2	
	Main Course service	2	
	Table Clearance	2	
	Beverages service	2	
	Signature of Assessors		
	Total (One should score minimum of 15 marks to qualify for Assistant Lecturer and 12 marks for Teaching Associates**)**	**30**	

Item of the practical Skills can be decided by the Institute and place different tasks on separate chits in a pot. The candidate can be given chance to pull maximum up to 3 chits to decide the Practical skill he/ she will demonstrate.

12. **Teaching Aptitude Test for 20 marks**(Common for both – generic and specialisation)

Classroom teaching (Assessment is more on the teaching technique and not on the topic)

Skill	**Area of Assessment**	**Marks allotted**	**Marks given by assessor**
Communication	**Verbal** (Selection of Words, Vocabulary, Pronunciation, Grammar, Fluency, Flow of Ideas)	2	

	Vocal (Volume, Pace, Voice Modulation)	2	
	Visual (Grooming, Eye Contact, Facial Expression, Poise, Gestures)	2	
Teaching Aptitude	**INTRO** (Interest, Need, Time, Range, Objective)	2	
	Previous Class Link/ Overview of the Subject	2	
	Main Session Participation of the students or question	3	
	Summing up (Re-capitulation) (Asking from the students)	3	
	Link Forward (What would be the next Class)	2	
	Assignment (to the students)	2	
	Total (one should score minimum of 10 marks for Lecturer and 8 marks for Teaching Associates to qualify**)**	**20**	
		Members	Chairman

Teaching topics can be decided by the Institute and keep the different topic in different chits in a pot. The candidate can be given chance to pull maximum up to 3 chits to decide the topic he/ she will teach.

13. **Calculation of weightage of NHTET Score** (for the candidates not having Ph.D in Hospitality Topic and became eligible on the basis NHTET conducted by NCHM.

Particular	**Total aggregate Marks obtained**	**Factor**	**By**	**Weightage admissible** (to be rounded off up to two decimal)
1	2	3	4	5 (2/4)
NHTET		÷	8	
Tabulator Checked by Verified by Chairman				

14. Those **became eligible on the basis of Ph.D in hospitality topic**, will not have weightage of NHTET and in those case to make a combined merit list with the NHTET qualified, a weightage of 95% of their aggregate number obtained in Skill test will be added in the final score sheet.

Particular	**Marks obtained in Practical Skill test**	**Marks obtained in Teaching Skill Test**	**Aggregate Score obtained in both Skill Tests**	**Factor**	**Weightage admissible** (to be rounded off up to two decimal)
1	2	3	4 (2+3)	5	6 (95% of 4)
Ph.D. in Hospitality Topic				95%	
Tabulator Checked by Verified by Chairman					

15. Final Score Sheet to make the merit List for selection

Sl No	Name	Roll No/ Application No	**Marks of Skill Test**		Whether NHTET or Ph.D. in Hospitality	**Weigh-tage of NHTET or Ph.D.**	**Final Score**
			Marks obtained in Practical Skill	Marks obtained in Teaching Skill			
1	2	3	4	5	6	7	8 (4+5+7)

Tabulated by Checked by Verified by